

## **VIRTUAL kit: MOTIVATING STAFF (DIRECTORS)**

### **kit QT**

Center directors of both large and small programs must have staff that demonstrates commitment, drive, and energy for their work with young children. Sometimes, we face employees who lack motivation levels that are needed to operate effectively and positively in their position. By identifying ways to promote and encourage motivation, directors can often influence a staff members' mindset about what they can bring to their work. In doing so, a director can prevent reduced productivity and lower quality. Use the resources below for tips, guidance, and help to promote motivation with staff.

### **SHOW ME NOW – I NEED IT TOMORROW**

[14 Highly Effective Ways to Motivate Employees \(Article\)](#)

[How to Motivate Your Problem People \(Article\)](#)

[Motivating Staff for Quality \(Article/Resource\)](#)

[10 Tips for Keeping Your Teachers Motivated \(Article\)](#)

[Motivating Staff \(Article\)](#)

### **WHAT DOES THIS LOOK LIKE IN PRACTICE? (I HAVE A LITTLE MORE TIME TO READ ABOUT THIS)**

[How to Motivate Your Staff – Finally See the Change You Want! \(Podcast\)](#)

[Motivating and Inspiring Teachers \(Book\)](#)

[Staff Motivation – The Answers to Your Burning Questions About How to Motivate and Retrain ECE Staff \(Webinar\)](#)

[Motivational Leadership in Early Childhood Education \(Book\)](#)

### **WHAT DOES THE ECRC HAVE ON THIS TOPIC**

Bloom, P. (2016). *A great place to work: Creating a healthy organizational climate*. New Horizons. ISBN: 978-0982708279

Bloom, P. (2000). *Circle of Influence: Implementing shared decision making and participative management*. New Horizons. ISBN: 096218943X

Education Service Center. (1999). *Leadership: The vision beyond the doorway*. Education Service Center.

Mackrain, M. (2013). *Building your bounce: Simple strategies for a resilient you*. Kaplan Early Learning Company. ISBN 9780880767507

## **HOW CAN I FIND TRAINING/TRAINING MATERIALS ON THIS TOPIC?**

- [KCCTO Courses](#)
  - Leadership Series: Inspiring Early Childhood Educators
  - Power of Positive Communication
  
- [KCCTO-KITS ITSN Community Based Training](#)
  - Live Virtual: Director's Alliance (Ongoing Series)
  
- Visit these links for collaborative training calendars:
  - [KCCTO Training Calendar](#)
  - [KITS Training Calendar](#)

To inquire about a specific class, contact the KCCTO office 785-532-7197 or visit [KCCTO.org](http://KCCTO.org)

## **IF YOU THOUGHT THIS WAS HELPFUL YOU MIGHT ALSO LIKE:**

[Virtual Kit: Staff Morale](#)

[Virtual Kit: Understanding and Embracing Yourself Through Self-Care](#)

## **WHAT IF I STILL NEED HELP?**

You may request technical assistance from the KCCTO-KITS Infant Toddler Network Specialists by calling the KCCTO office at 800-227-3578

## **EVALUATION**

Please take a minute to complete a brief survey to let us know what you think about this virtual kit, and what other topics you would like to see addressed in the future.

<https://www.surveymonkey.com/r/G7KGZJP>

## **REFERENCES**

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<https://www.chalk.com/resources/tips-keep-teachers-motivated/>

Marotz, L. & Lawson, A. (2006). *Motivational leadership in early childhood education*. Cengage Learning. ISBN: 978-1418018689

Newman, R. L. (2018). Motivating staff for quality. Retrieved from:  
[https://arbetterbeginnings.com/sites/default/files/pdf\\_files/Motivating%20Staff%20for%20Quality.pdf](https://arbetterbeginnings.com/sites/default/files/pdf_files/Motivating%20Staff%20for%20Quality.pdf)

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Whitaker, T., Whitaker, B., & Lumpa, D. (2008). *Motivating & inspiring teachers*. Routledge. ISBN: 978-1596671034