



<b>Theoretical Foundations</b>	Education	Work	In-service training(s)
pregnancy and early parenthood <i>(IFA, IFS, IMHS, IMHM)</i>			
infant/young child development and behavior <i>(IFA, IFS, IMHS, IMHM)</i>			
infant/young child & family-centered practice <i>(IFA, IFS, IMHS, IMHM)</i>			
relationship-based, therapeutic practice <i>(IFA, IFS, IMHS, IMHM)</i>			
family relationships & dynamics <i>(IFA, IFS, IMHS, IMHM)</i>			
attachment, separation, trauma & loss <i>(IFA, IFS, IMHS, IMHM)</i>			
psychotherapeutic & behavioral theories of change <i>(IMHS &amp; IMHM)</i>			
disorders of infancy/early childhood <i>(IFS, IMHS, IMHM)</i>			
mental & behavioral disorders-adults <i>(IMHS &amp; IMHM)</i>			
cultural competence <i>(IFA, IFS, IMHS, IMHM)</i>			
adult learning theory & practice <i>(IMHM)</i>			
statistics <i>(IMHM)</i>			
research & evaluation <i>(IMHM)</i>			

<b>Law, Regulation &amp; Policy</b>	Education	Work	In-service training(s)
ethical practice <i>(IFA, IFS, IMHS, IMHM)</i>			
government, law & regulation <i>(IFA, IFS, IMHS, IMHM)</i>			
agency policy <i>(IFA, IFS, IMHS, IMHM)</i>			

<b>Systems Expertise</b>	Education	Work	In-service training(s)
service delivery systems <i>(IFA, IFS, IMHS, IMHM)</i>			
community resources <i>(IFA, IFS, IMHS, IMHM)</i>			

<b>Direct Service Skills</b>	Education	Work	In-service training(s)
observation & listening <i>(IFA, IFS, IMHS, IMHM)</i>			
screening & assessment <i>(IFA, IFS, IMHS, IMHM)</i>			
responding with empathy <i>(IFA, IFS, IMHS, IMHM)</i>			
intervention/treatment planning <i>(IMHS &amp; IMHM)</i>			
developmental guidance <i>(IMHS &amp; IMHM)</i>			
supportive counseling <i>(IMHS &amp; IMHM)</i>			
parent-infant/very young child relationship-based therapies & practices <i>(IMHS &amp; IMHM)</i>			
advocacy <i>(IFA, IFS, IMHS, IMHM)</i>			
life skills <i>(IFA, IFS, IMHS, IMHM)</i>			
safety <i>(IFA, IFS, IMHS, IMHM)</i>			
reflective clinical supervision <i>(IMHM - clinical)</i>			

<b>Working with Others</b>	Education	Work	In-service training(s)	Reflective supervision/consultation
building & maintaining relationships <i>(IFA, IFS, IMHS, IMHM)</i>				
supporting others <i>(IFA, IFS, IMHS, IMHM)</i>				
mentoring <i>(IFS, IMHS, IMHM)</i>				
coaching & mentoring <i>(IMHM)</i>				
collaborating <i>(IFA, IFS, IMHS, IMHM)</i>				
resolving conflict <i>(IFA, IFS, IMHS, IMHM)</i>				
crisis management <i>(IMHM)</i>				
empathy & compassion <i>(IFA, IFS, IMHS, IMHM)</i>				
consulting <i>(IMHM)</i>				

<b>Communicating</b>	Education	Work	In-service training(s)	Reflective supervision/consultation
listening <i>(IFA, IFS, IMHS, IMHM)</i>				
speaking <i>(IFA, IFS, IMHS, IMHM)</i>				
writing <i>(IFA, IFS, IMHS, IMHM)</i>				
group process <i>(IMHM)</i>				

<b>Thinking</b>	Education	Work	In-service training(s)	Reflective supervision/consultation
analyzing information <i>(IFA, IFS, IMHS, IMHM)</i>				
solving problems <i>(IFA, IFS, IMHS, IMHM)</i>				
exercising sound judgment <i>(IFA, IFS, IMHS, IMHM)</i>				
maintaining perspective <i>(IFA, IFS, IMHS, IMHM)</i>				
planning & organizing <i>(IFA, IFS, IMHS, IMHM)</i>				

<b>Reflection</b>	Education	Work	In-service training(s)	Reflective supervision/consultation
contemplation <i>(IFA, IFS, IMHS, IMHM)</i>				
self awareness <i>(IFA, IFS, IMHS, IMHM)</i>				
curiosity <i>(IFA, IFS, IMHS, IMHM)</i>				
professional/personal development <i>(IFA, IFS, IMHS, IMHM)</i>				
emotional response <i>(IFA, IFS, IMHS, IMHM)</i>				
parallel process <i>(IMHS &amp; IMHM)</i>				

Infant Mental Health Mentor only:

<b>Leading People</b>	Education	Work	In-service training(s)
motivating <i>(IMHM)</i>			
advocacy <i>(IMHM)</i>			
developing talent <i>(IMHM)</i>			

<b>Administration</b>	Education	Work	In-service training(s)
program management <i>(IMHM - policy)</i>			
program development <i>(IMHM - policy)</i>			
program evaluation <i>(IMHM - policy)</i>			
program funding <i>(IMHM - policy)</i>			

<b>Research &amp; Evaluation</b>	Education	Work	In-service training(s)
study of infant relationships & attachment <i>(IMHM - research/faculty)</i>			
study of infant development & behavior <i>(IMHM - research/faculty)</i>			
study of families <i>(IMHM - research/faculty)</i>			